



Enjoyment at Work

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“Enjoyment takes Work”

Aim

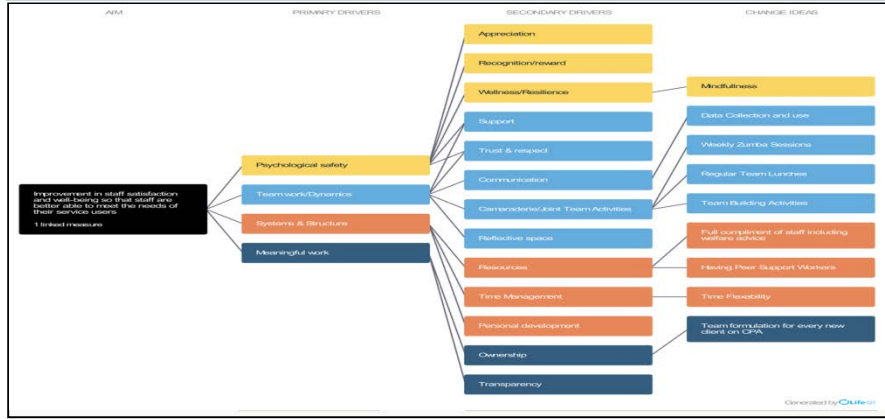
Improvement in staff satisfaction and well-being so that staff are better able to meet the needs of their service users

Why is this important to service users and carers?

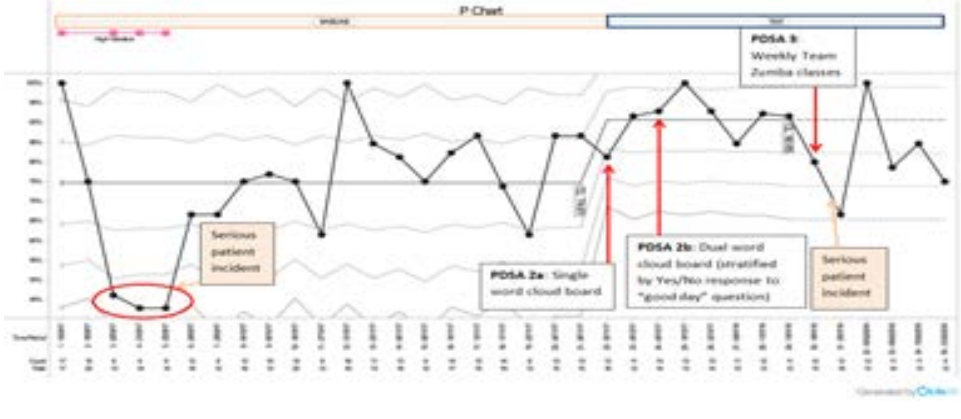
This is important for service users and carers because the evidence suggests that staff are able to meet service users needs more effectively when they have increased enjoyment at work. [1]

Tests of Change

Driver diagram



Data



Learning and what next?

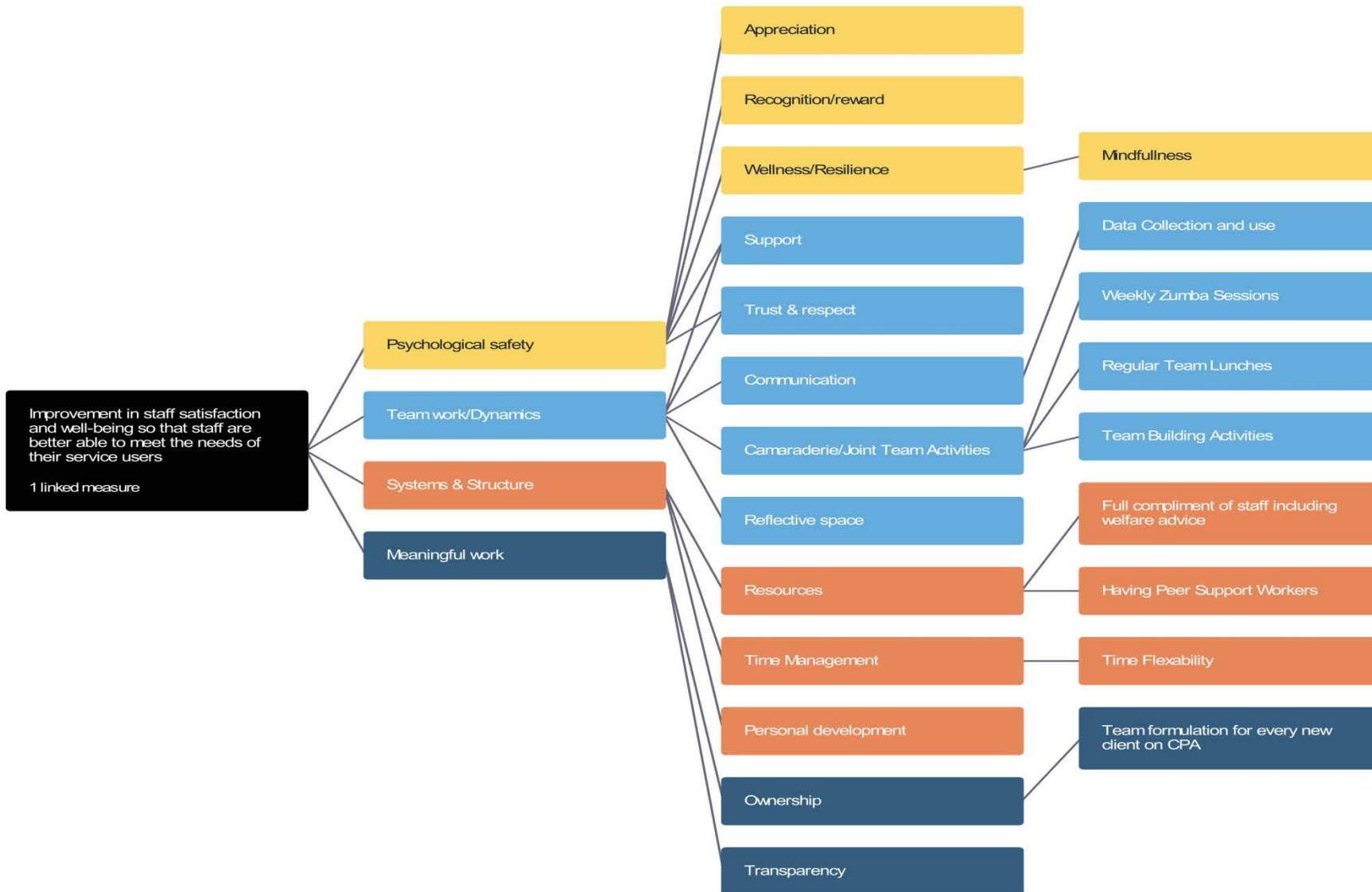
A change in culture takes time and challenges the system. Over the past 6 months we have seen some change in attitude and engagement from staff, in order to maintain and improve we will continue this work with service users and using the tools and framework of QI to build on staff morale and to increase enjoyment at work

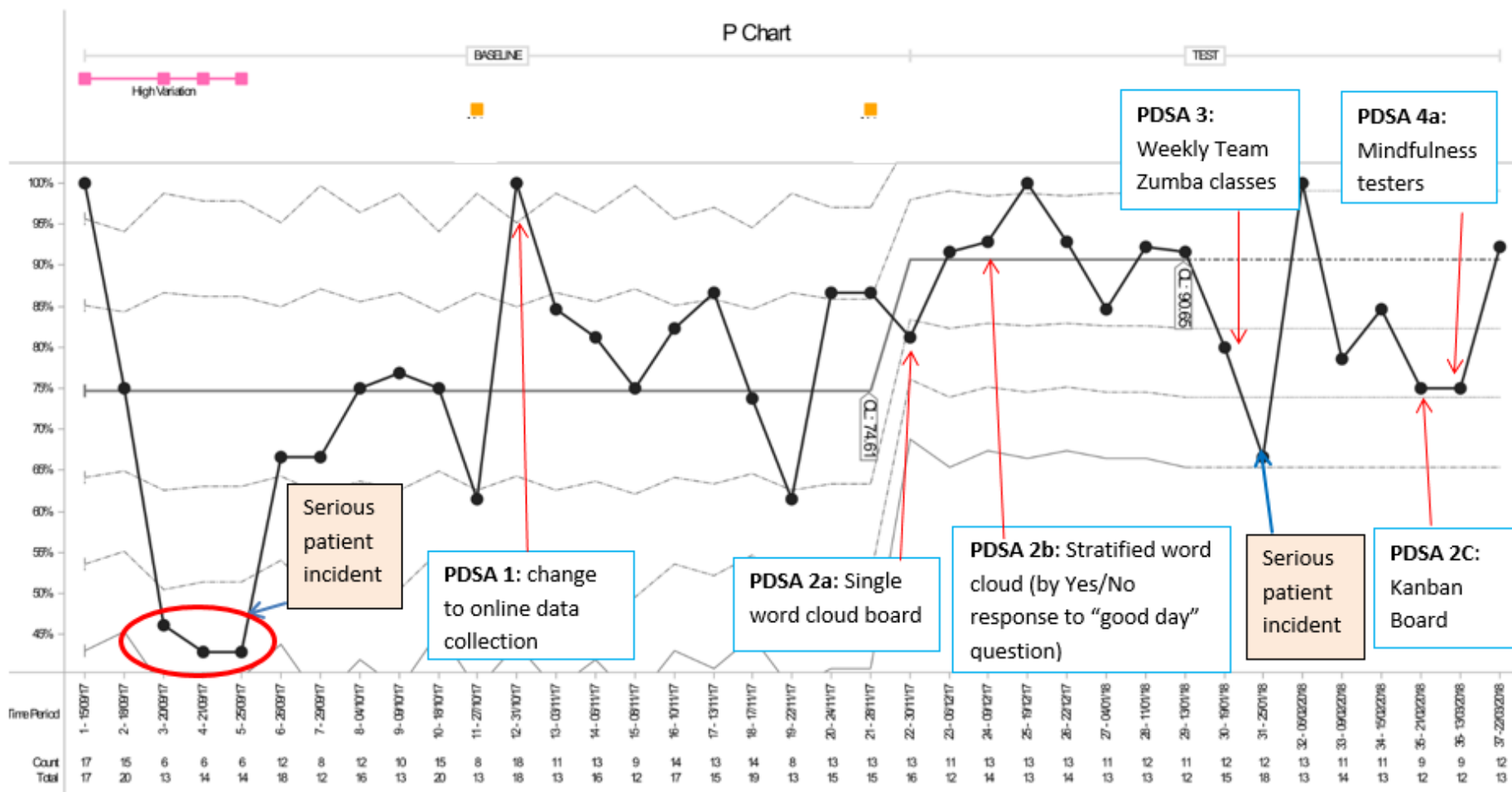
AIM

PRIMARY DRIVERS

SECONDARY DRIVERS

CHANGE IDEAS





I Chart: Survey response rates by day

