

### **Enjoying Work**

#### Learning Set 4







Amar Shah Chief Quality Officer Executive Sponsor



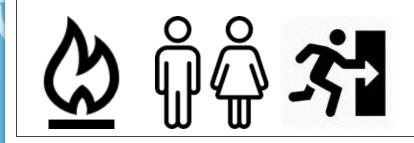
Sarah Breese Improvement Advisor Primary Lead for Enjoying Work



Auz Chitewe Associate Director of QI Facilitator



## HOUSEKEEPING







## Agenda

1) Welcome and Warm-up

2) Story Log and Tree



3) Overcoming Barriers to Testing



4) Closing remarks and Action Period activities







#### 'Joy' with Nat Blanchard



# Please sit together with the rest of your team.

 Have a discussion as a team and start completing the worksheet on your table 'Our Team's Story Log' to capture your team's journey so far.

- In your teams have a discussion and write down on 2 post-it notes the following:
  - 1 WOW moment- a piece of learning or discovery from your teams project so far
  - 1 OW moment- a tricky or challenging moment from your teams project so far
- Add each of the post-it notes to the trees on the wall
- Read the post-it notes from other teams and the story logs from the last learning set. Discuss: what are the similarities and differences with your experiences as a team so far?



### Project Health Self-Assessment

 Each person to complete the Project Health Self-Assessment by following the link below:

## www.menti.com enter code 30 90 80

## **Troika Consulting Overview**

- 1) After completing Project Health Self-Assessment
- 2) Split into groups of 3 people, not from same project. (1min)
- 3) Think about a challenge from the self-assessment and what kind of help you need. (1 min)
- 4) Triads have first client share his or her question. (2 min)
- 5) Consultants ask the client clarifying questions. (2 min)
- 6) Client turns around with his or her back facing the consultants
- 7) Together, the consultants generate ideas, suggestions, coaching advice. (5 min)
- 8) Client turns around and shares what was most valuable about the experience. (2 min)
- 9) Client documents up to 3 thins they are going to try from the discussion. (2min)
- 10) Groups switch to next person and repeat steps 4 to 10 until everyone has been a client.
- 11) Add any unresolved problems to Feed-Forward Wall (2min)

### **Troika Consulting**

- 1) After completing Project Health Self-Assessment
- 2) Split into groups of 3 people, not from same project. (1 min)
- 3) Think about a challenge from the self-assessment and what kind of help you need. (1 min)
- 4) Triads have first client share his or her question. (2 min)
- 5) Consultants ask the client clarifying questions. (2 min)
- 6) Client turns around with his or her back facing the consultants
- 7) Together, the consultants generate ideas, suggestions, coaching advice. (5 min)
- 8) Client turns around and shares what was most valuable about the experience. (2 min)
- 9) Client documents up to 3 thins they are going to try from the discussion. (2min)
- 10) Groups switch to next person and repeat steps 4 to 10 until everyone has been a client.
- 11) Add any unresolved problems to Feed-Forward Wall (2min)



## OBJECTIVES



### What will you do next?

 Individually or as a team think about and write down your top 3 takeaways from today's session that you plan on working on before the next learning set- 8th January

 Write down what your next steps will be and what actions you will focus on to achieve these

## ImproveWell focus group 4pm to 4:45pm

### Objectives

- 1. Make sure to connect with your QI Coach to help you work through barriers impeding your testing.
- 2. Once you have enough baseline daily baseline data from the Good Day Measure move to weekly collection
- 3. Make you progress visual to your whole team e.g. using a Kanban board or similar
- 4. Plan to test at least 2 change ideas between now and the next learning set, make sure these are recorded on LifeQI
- 5. Ask about sharing your journey so far at the January QI Forum in your directorate



#### Key Dates

Learning Set	Date & Time	Location
Learning Set 5	Wednesday 8th January 2020 2.00 - 4.00pm	
Learning Set 6	Tuesday 4th February 2020 2.00 - 4.00pm	Holiday Inn, Coram St, Bloomsbury, London WC1N 1HT
Celebration Event	Tuesday 3rd March 2020 2.00 - 4.00pm	