

Appreciative Inquiry Step-by-step guide



Discover Dream Design Deliver

Discover



What matters to you when you come to work?





Discover



What was a memorable good day at work for you?





Discover



What components made it a good day?





Dream



Visualise a symbol of the team if everyone had a good day everyday. For example, you could use Play Doh, sketchnotes or paper sculpture.





Design



What would we need to do differently in order to achieve this?





Deliver



What are your next steps towards achieving this?



