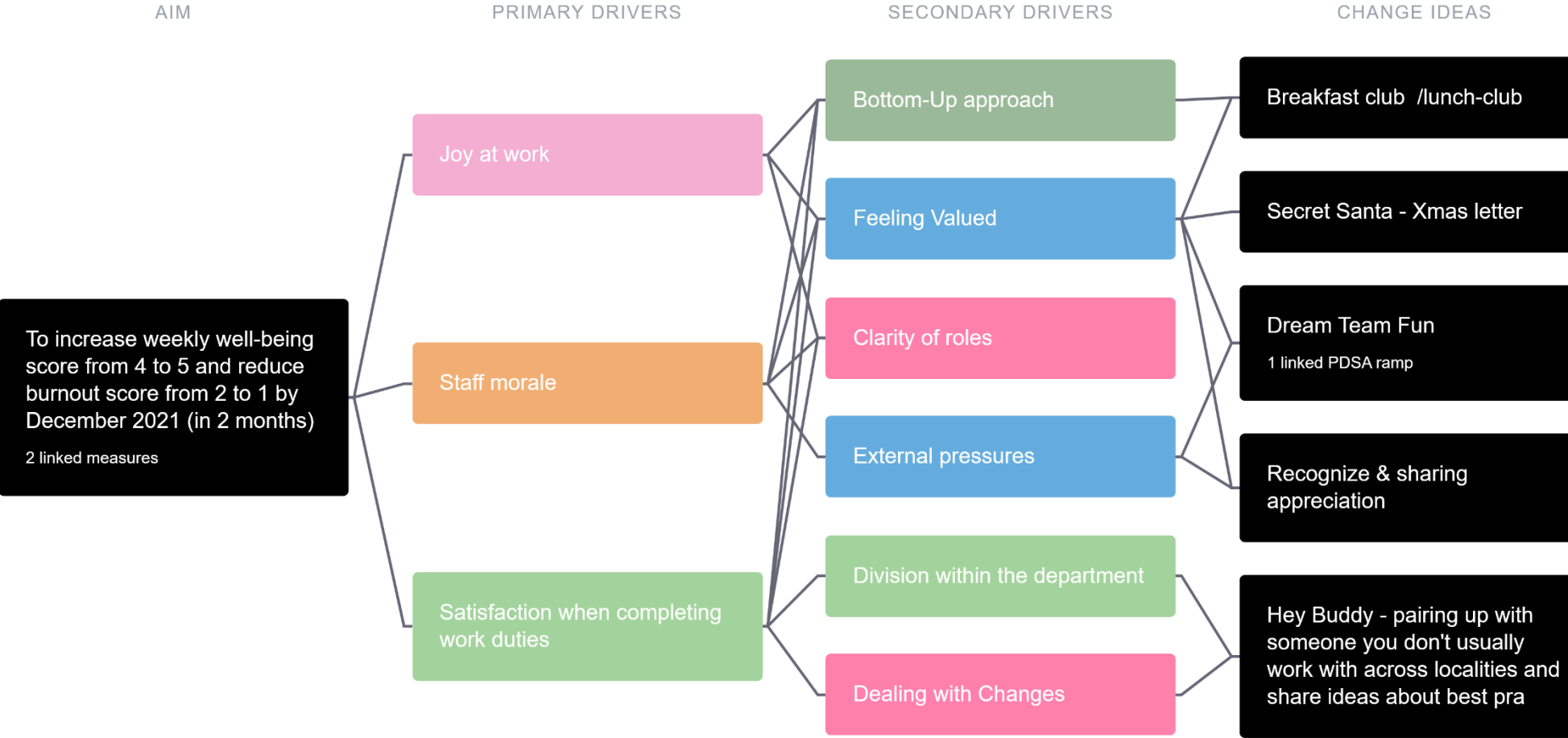


MENTAL HEALTH LAW – ENJOYING WORK PROJECT



Mental Health Law driver diagram



Overcoming challenges

- Some of the challenges we faced....
- ❖ Engagement from the Department – tried to resolve this by ensuring change ideas are inclusive. Giving updates to the Department about the Project.
- ❖ Some Colleagues preferred a particular form of communication. Our resolution was to send information through different platforms (email, MS Teams) to ensure everyone is aware.
- ❖ Maintaining data collection and sending feedback forms – reminding ourselves about the importance of being able to compare and contrast results before/after introducing change ideas.

Prioritising change ideas

- Our overall aim is to improve staff morale and bring enjoyment towards the work day.
- To achieve this – we prioritised the change ideas that enabled us to be cohesive as a Team, take part in fun/team building activities (i.e. Secret Santa, cook-along, letter hunt, sharing pictures of what we did during the Summer)
- Based on our initial survey (prior to coming up with change ideas) , Colleagues reported they felt stressed/burned out from work. Introducing activities (listed above) that were non-work related enables to take the pressure off solely thinking about work.
- We predicted this would improve staff well being as when organising these activities – we ensured everyone has the opportunity to be involved. We focused on thinking about ideas that would bring improve relations between Team Members and lastly, making sure that all activities were simply fun!



THE QI TEAM PRESENTS...

FRIDAY FOOTBALL FUN

EAGER ABOUT THE EURO?!
JOIN US FOR A FANTASTIC
FOOTBALL FILLED HOUR WITH A
COMPETITIVE QUIZ & MUCH
MORE!

WILL BE TAKING PLACE ON
FRIDAY 2ND OF JULY FROM
3:00PM-4:00PM VIA MS
TEAMS

created for activities...