

# Enjoying Work Data Dashboard

## *Cohort 5*



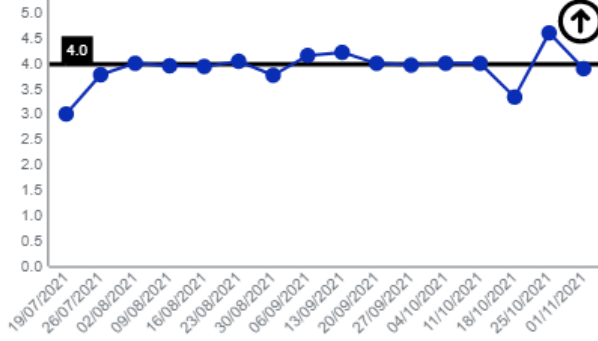
# Enjoying Work Weekly Well-being Measure

## Combined Responses from All Teams

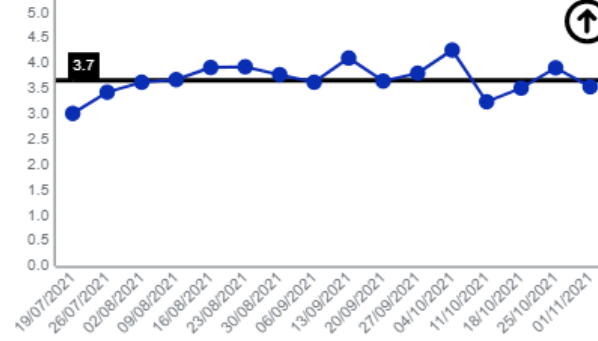
\*All charts are run charts

Last Data Refresh: 09/11/2021 16:01:16

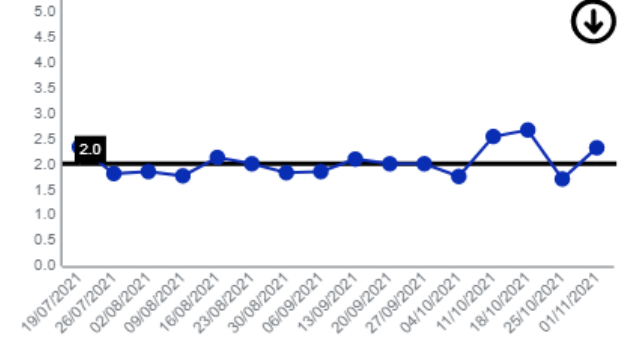
The people I work with are friendly



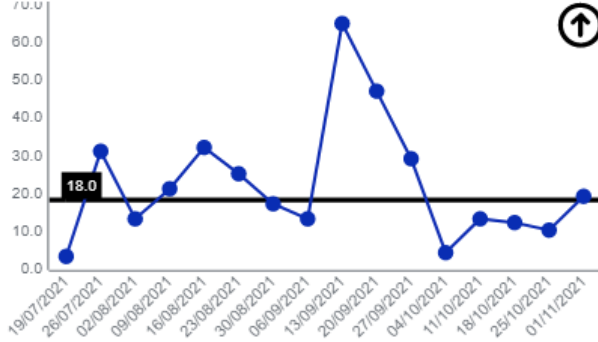
I have the resources I need to do a good job



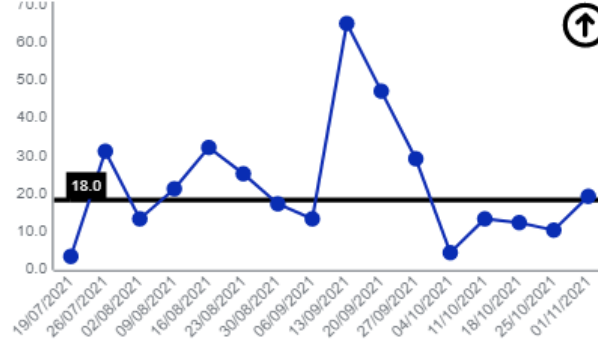
Self reported level of "burnout"



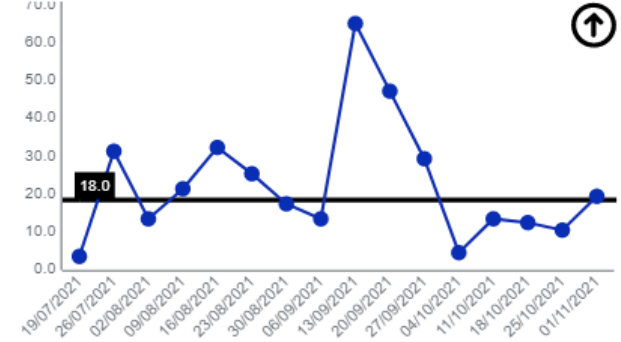
Number of responses to "people I work with are friendly"



Number of responses to "I have the resources I need"



Number of responses to "burnout" question



**Scale used for "the people I work with" and "I have the resources I need" questions:**

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither
- 4 = Agree
- 5 = Strongly Agree

**Scale used for the burnout question:**

- 1 = I enjoy my work. I have no symptoms of burnout.
- 2 = I am under stress, and don't always have as much energy as I did, but I don't feel burned out
- 3 = I am definitely burning out and have one or more symptoms of burnout, e.g., emotional exhaustion.
- 4 = The symptoms of burnout that I am experiencing won't go away. I think about work frustrations a lot.
- 5 = I feel completely burned out. I am at the point where I may need to seek help.

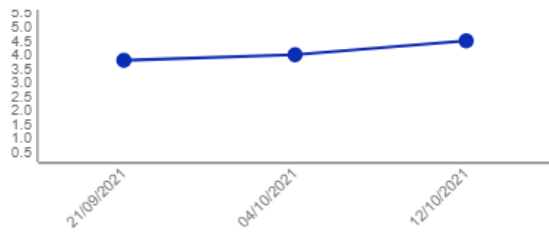
# Enjoying Work Weekly Well-being Measure

## The people I work with are friendly

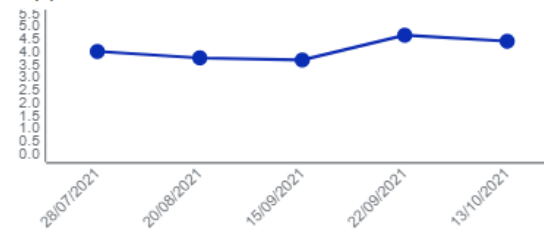
All charts are line charts unless stated otherwise\*

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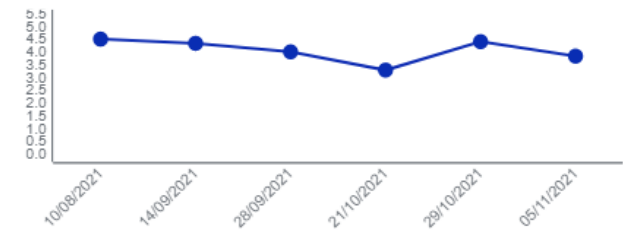
Bow Ward



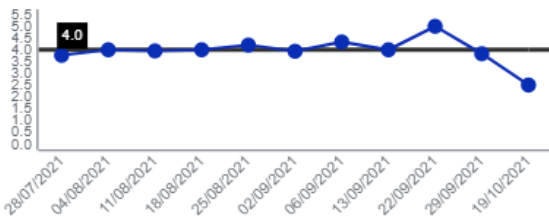
GP Support



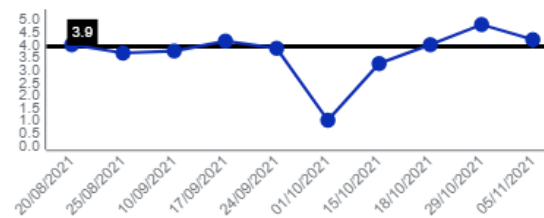
Mental Health Law



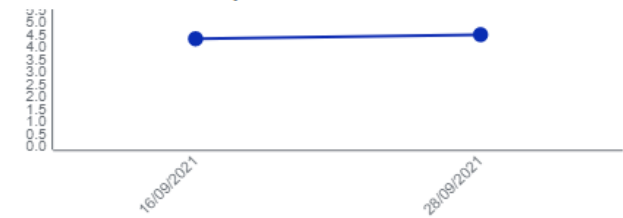
Newham Crisis - Run chart



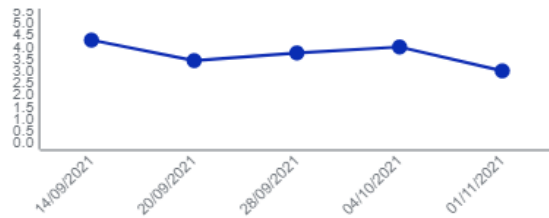
NW EPCT



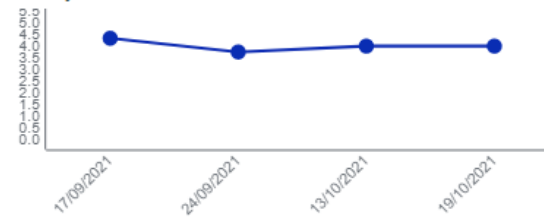
Older Adults Community MH Services



South Bedfordshire Comm Health Services



WestFerry Ward



**Scale used:**

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither
- 4 = Agree
- 5 = Strongly Agree

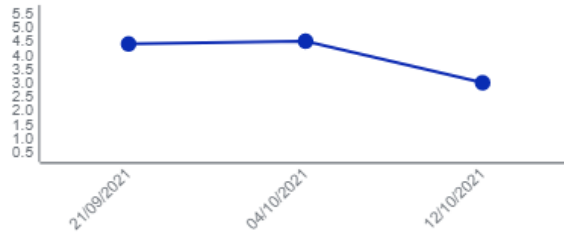
# Enjoying Work Weekly Well-being Measure

## I have the resources I need to do a good job

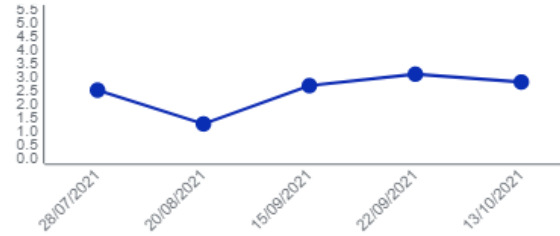
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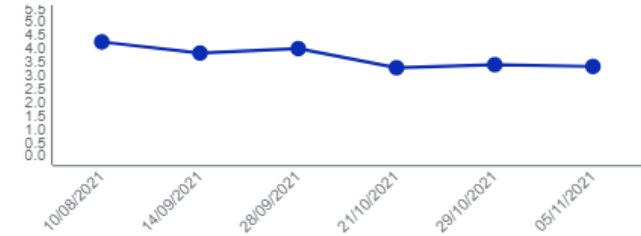
Bow Ward



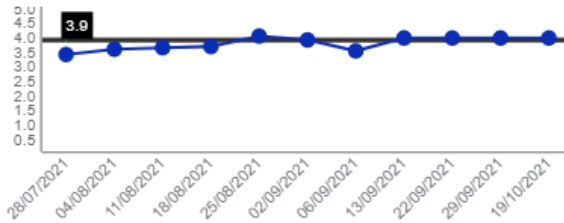
GP Support



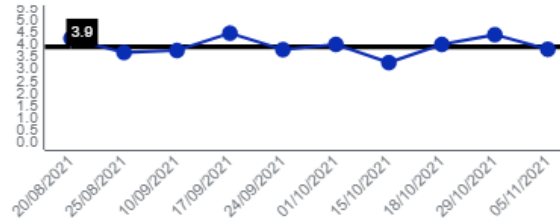
Mental Health Law



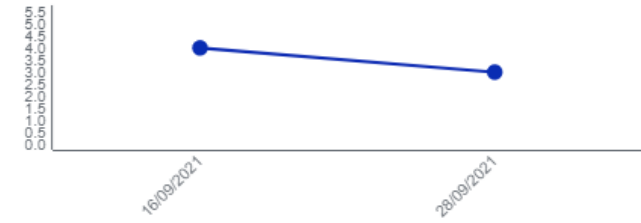
Newham Crisis - Run chart



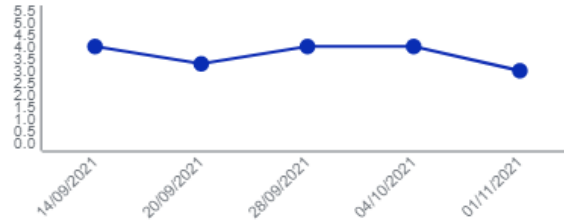
North West EPCT



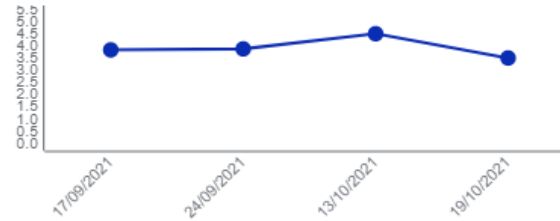
Older Adults Community MH services



South Bedfordshire Community Health Services



Westferry Ward



**Scale used:**  
 1 = Strongly disagree  
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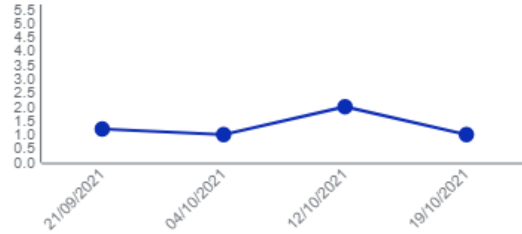
# Enjoying Work Weekly Well-being Measure

## Self reported level of "burnout"

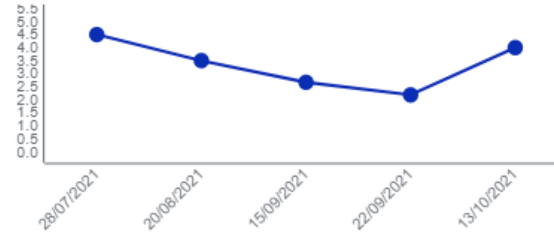
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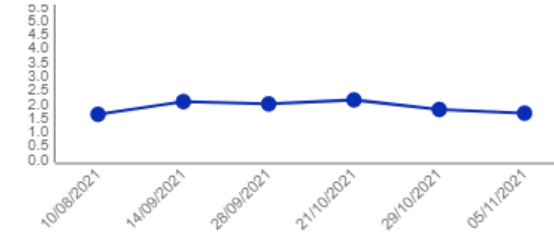
Bow Ward



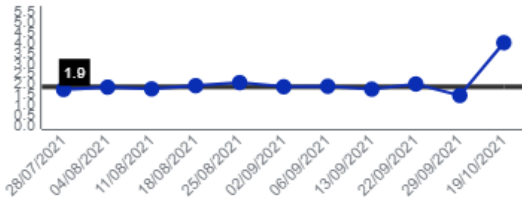
GP Support Unit and Leighton Road



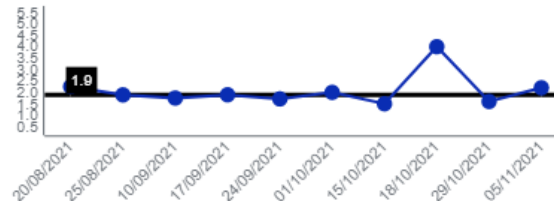
Mental Health law



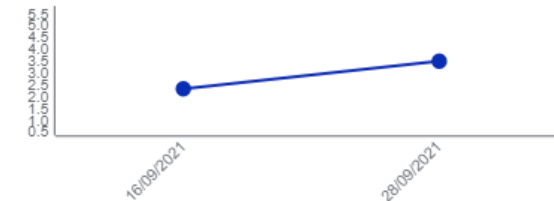
Newham Crisis - Run chart



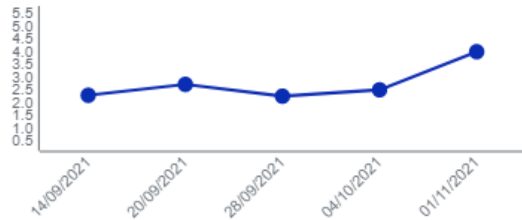
North West EPCT



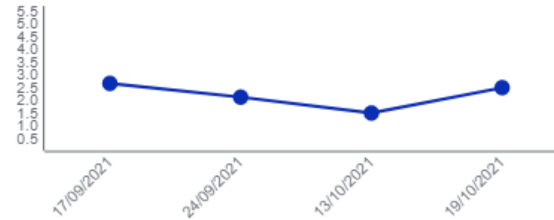
Older Adults Community MH Services



South Beds Community Health Services



Westferry Ward



### Scale used:

- 1 = I enjoy my work. I have no symptoms of burnout.
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- 5 = I feel completely burned out. I am at the point where I may need to seek help.

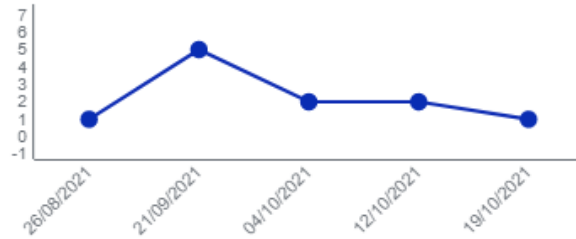
# Enjoying Work Weekly Well-being Measure

## Number of Weekly Responses from Each Team

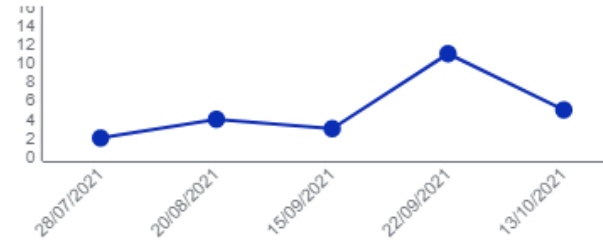
All charts are line charts unless stated otherwise\*

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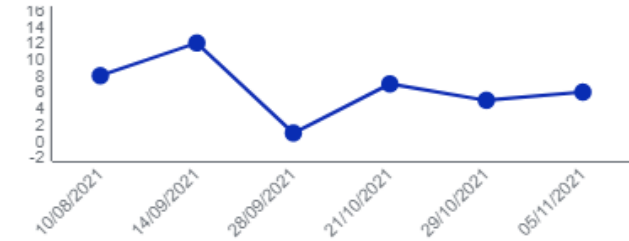
### Bow Ward



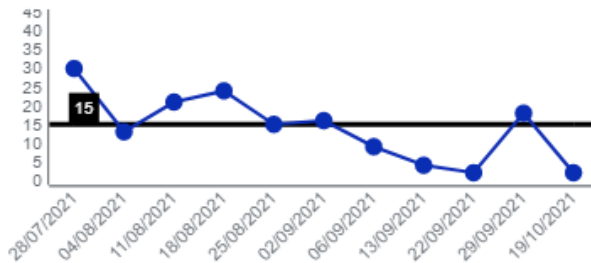
### GP Support Unit And Leighton Road



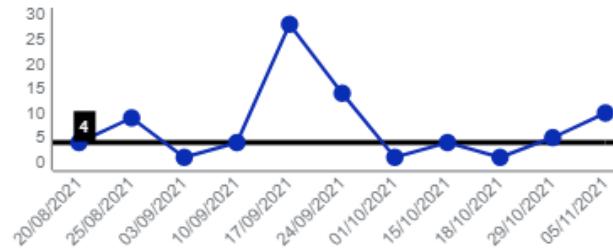
### Mental Health Law



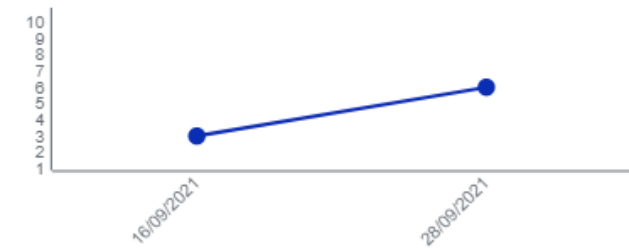
### Newham Crisis - Run Chart



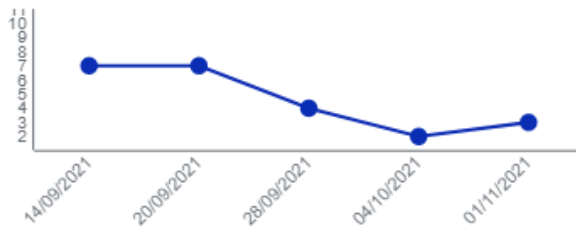
### North West EPCT



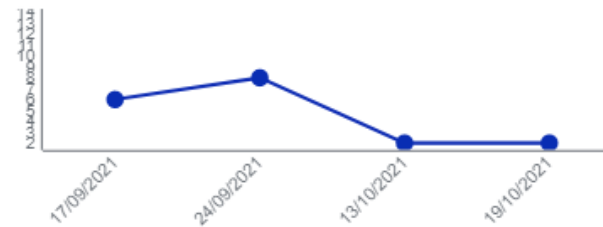
### Older Adults Community MH Services



### South Beds Community Health Services



### Westferry Ward



# North West EPCT – Pulse survey results

**The people I work with are friendly**

Custom (no date)



**I have the resources I need to do a good job**

Custom (no date)



**Burnout**

Custom (no date)



**PS1 - I am able to influence the way things are done in my team**

Custom (no date)



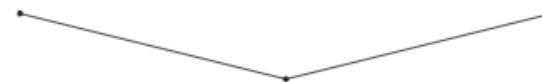
**PS2 - In the last seven days, I have received recognition or praise for doing good work**

Custom (no date)



**PS3 - I am satisfied with the amount of freedom I am given to get work done**

Custom (no date)



**PS4 - I feel my role makes a difference to patients/service users**

Custom (no date)



**PS8 - Would you recommend your service/team to friends and family as a place to work**

Custom (no date)





# Enjoying Work Weekly Well-being Measure

## Enjoying Work Cohort 5 Dashboard



### Operational Definition

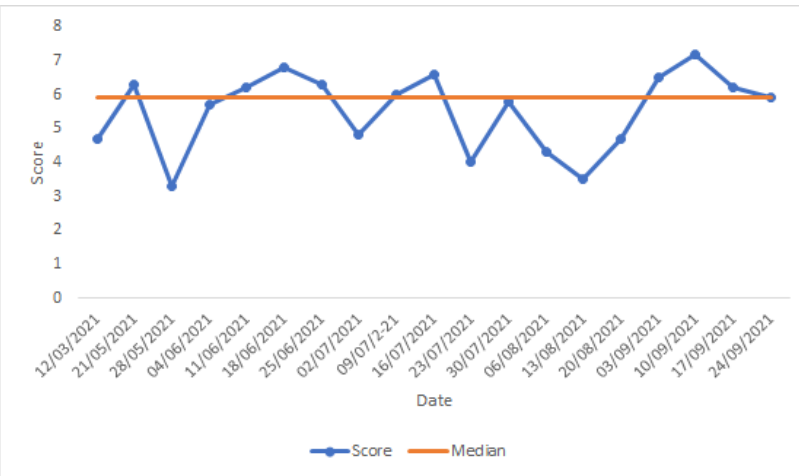
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Measure	Type of measure	Scale Used
1.The people i work with are friendly	Outcome	1 = Strongly disagree 2 = Disagree 3 = Neither 4 = Agree 5 = Strongly Agree
2. I have the resources i need to do a good job	Outcome	1 = Strongly disagree 2 = Disagree 3 = Neither 4 = Agree 5 = Strongly Agree
3. Using your own definition of "burnout," please select one of the answers below	Outcome	1 = I enjoy my work. I have no symptoms of burnout. 2 = I am under stress, and don't always have as much energy as I did, but I don't feel burned out 3 = I am definitely burning out and have one or more symptoms of burnout, e.g., emotional exhaustion. 4 = The symptoms of burnout that I am experiencing won't go away. I think about work frustrations a lot. 5 = I feel completely burned out. I am at the point where I may need to seek help.
4. Number of responses per week	Process	Number of responses to the outcome measure

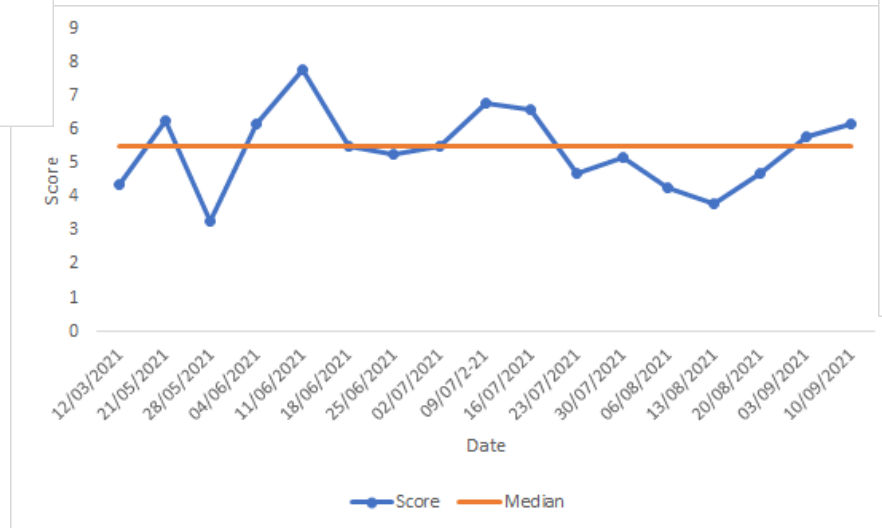


# Coborn Centre for Adolescent Mental Health

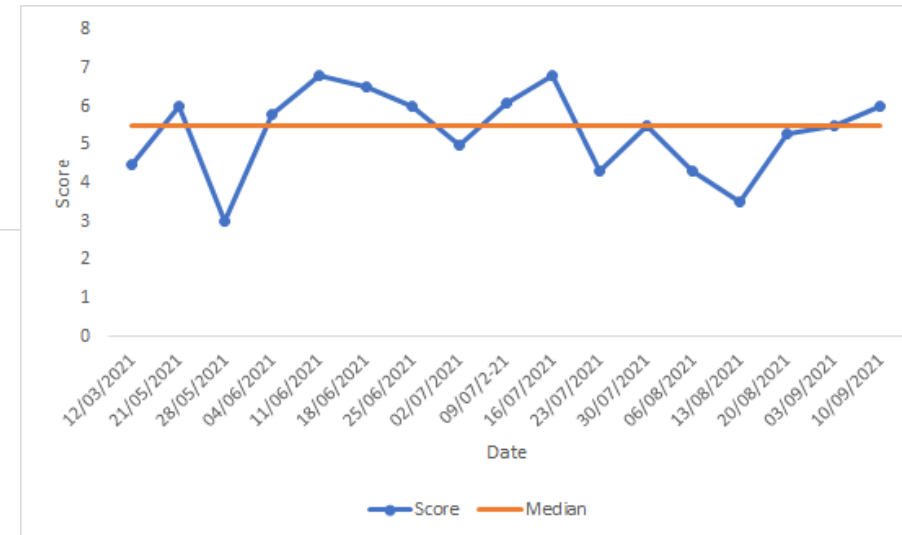
Answers to, "How connected do you feel to the team?"  
Run Chart



Answers to, "How would you rate your well-being?"  
Run Chart



Answers to, "How valued do you feel at work?"  
Run Chart



**Operational Definition:**

Staff are asked to answer these 3 questions on a scale from 0-10 (0 being the lowest rating and 10 being the highest rating). The scores reflected on the charts are an average of all responses from that week.