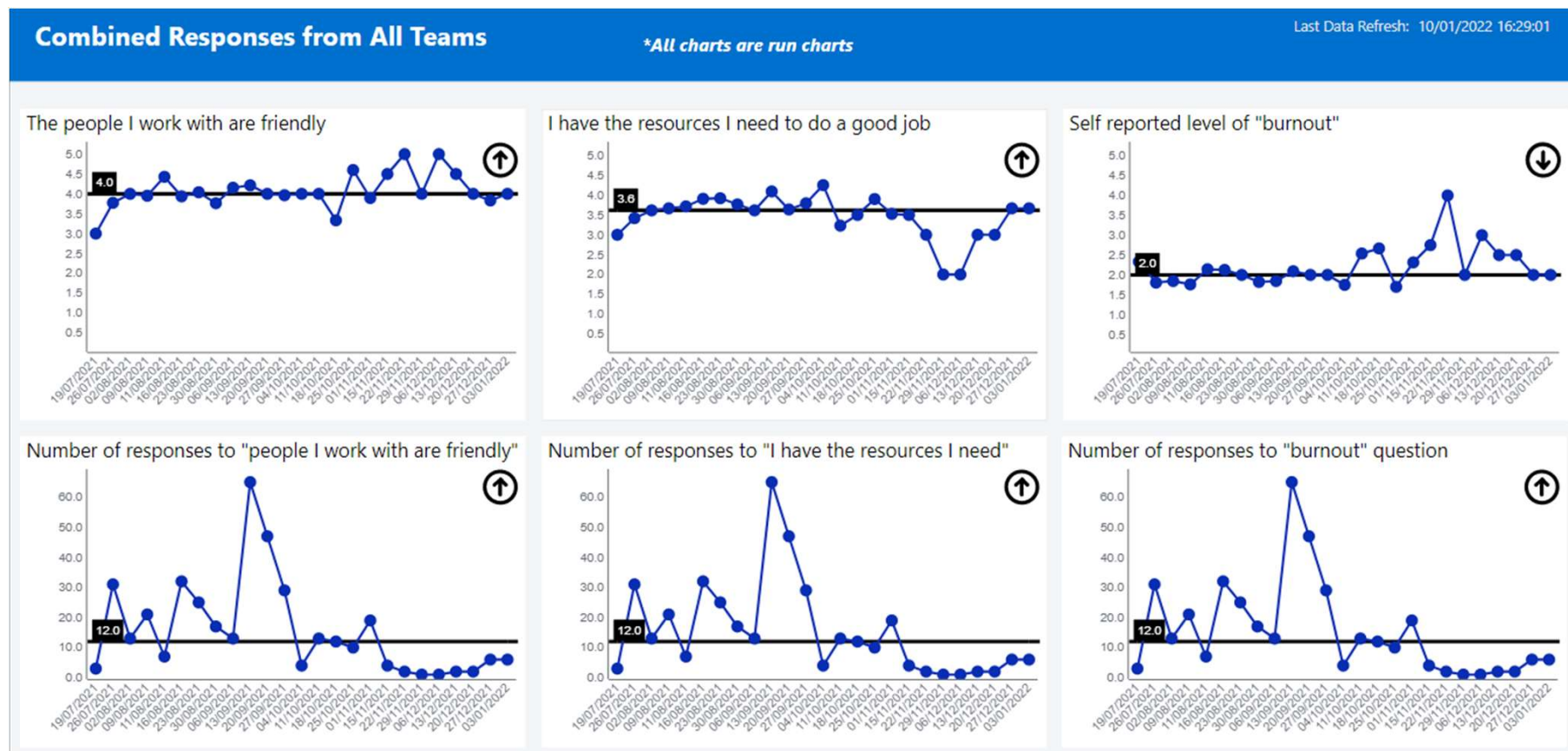


Enjoying Work Data Dashboard

Cohort 5



Enjoying Work Weekly Well-being Measure



Scale used for "the people I work with" and "I have the resources I need" questions:

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither
- 4 = Agree
- 5 = Strongly Agree

Scale used for the burnout question:

- 1 = I enjoy my work. I have no symptoms of burnout.
- 2 = I am under stress, and don't always have as much energy as I did, but I don't feel burned out
- 3 = I am definitely burning out and have one or more symptoms of burnout, e.g., emotional exhaustion.
- 4 = The symptoms of burnout that I am experiencing won't go away. I think about work frustrations a lot.
- 5 = I feel completely burned out. I am at the point where I may need to seek help.

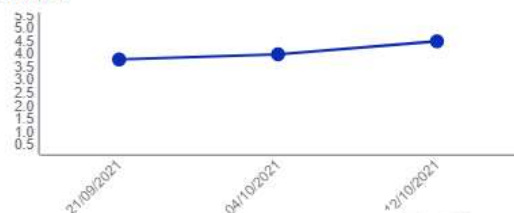
Enjoying Work Weekly Well-being Measure

The people I work with are friendly

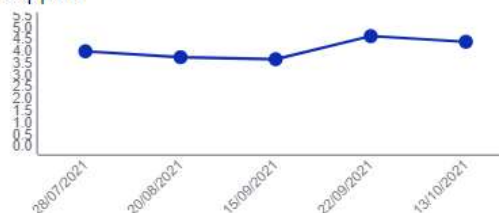
All charts are line charts unless stated otherwise*

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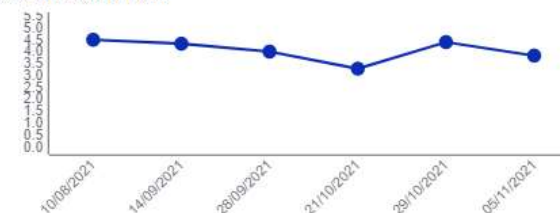
Bow Ward



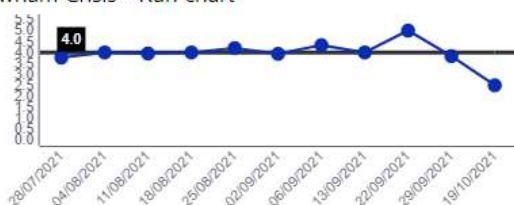
GP Support



Mental Health Law



Newham Crisis - Run chart



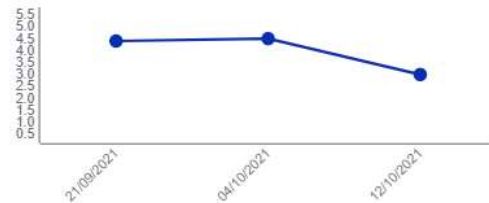
Enjoying Work Weekly Well-being Measure

I have the resources I need to do a good job

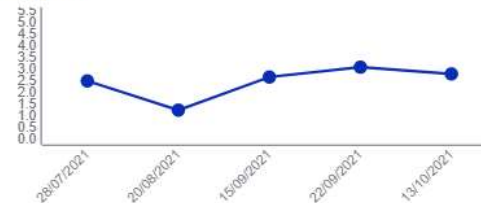
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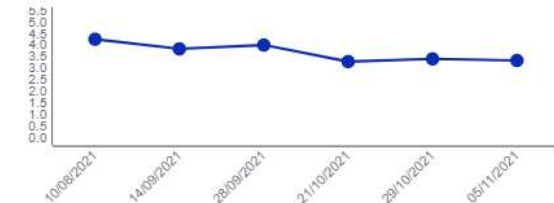
Bow Ward



GP Support



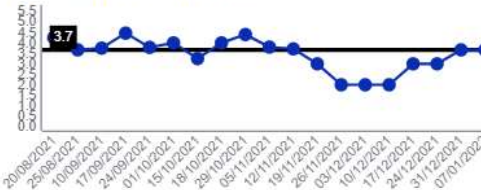
Mental Health Law



Newham Crisis - Run chart



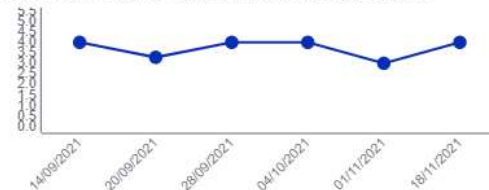
North West EPCT - Run Chart



Older Adults Community MH services



South Bedfordshire Community Health Services



Westferry Ward



Scale used:

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither
- 4 = Agree
- 5 = Strongly Agree

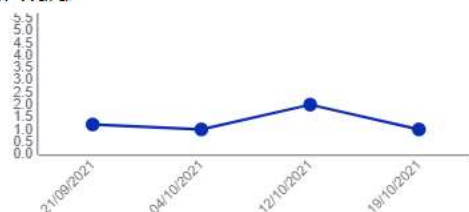
Enjoying Work Weekly Well-being Measure

Self reported level of "burnout"

All charts are line charts unless stated otherwise*

Last Data Refresh: 10/01/2022 16:29:01

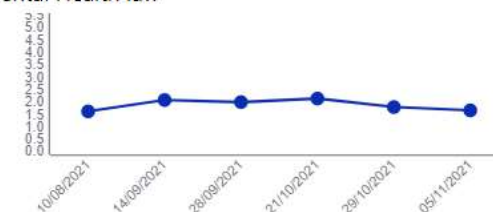
Bow Ward



GP Support Unit and Leighton Road



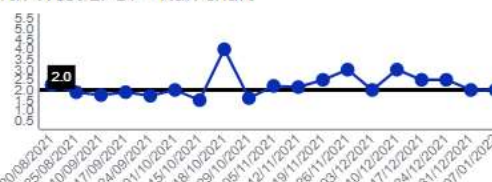
Mental Health law



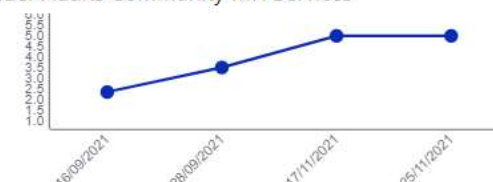
Newham Crisis - Run chart



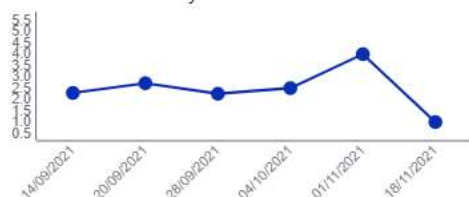
North West EPCT - Run chart



Older Adults Community MH Services



South Beds Community Health Services



Westferry Ward



Scale used:

- 1 = I enjoy my work. I have no symptoms of burnout.
- 2 = I am under stress, and don't always have as much energy as I did, but I don't feel burned out
- 3 = I am definitely burning out and have one or more symptoms of burnout, e.g., emotional exhaustion.
- 4 = The symptoms of burnout that I am experiencing won't go away. I think about work frustrations a lot.
- 5 = I feel completely burned out. I am at the point where I may need to seek help.

Enjoying Work Weekly Well-being Measure

Number of Weekly Responses from Each Team

All charts are line charts unless stated otherwise*

Last Data Refresh: 10/01/2022 16:29:01



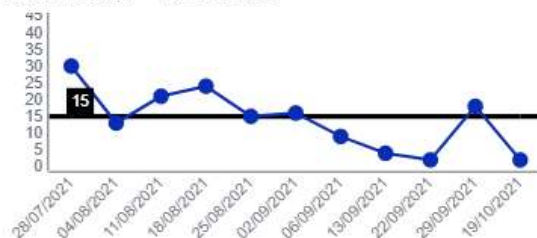
GP Support Unit And Leighton Road



Mental Health Law



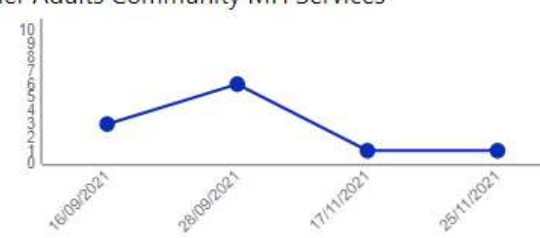
Newham Crisis - Run Chart



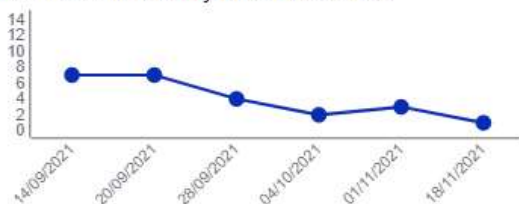
North West EPCT - Run chart



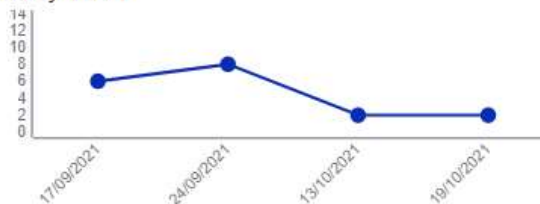
Older Adults Community MH Services



South Beds Community Health Services



Westferry Ward



North West EPCT – Pulse survey results

The people I work with are friendly

Custom (no date)



I have the resources I need to do a good job

Custom (no date)



Burnout

Custom (no date)



PS1 - I am able to influence the way things are done in my team

Custom (no date)



PS2 - In the last seven days, I have received recognition or praise for doing good work

Custom (no date)



PS3 - I am satisfied with the amount of freedom I am given to get work done

Custom (no date)



PS4 - I feel my role makes a difference to patients/service users

Custom (no date)



PS8 - Would you recommend your service/team to friends and family as a place to work

Custom (no date)



Enjoying Work Weekly Well-being Measure

Enjoying Work Cohort 5 Dashboard



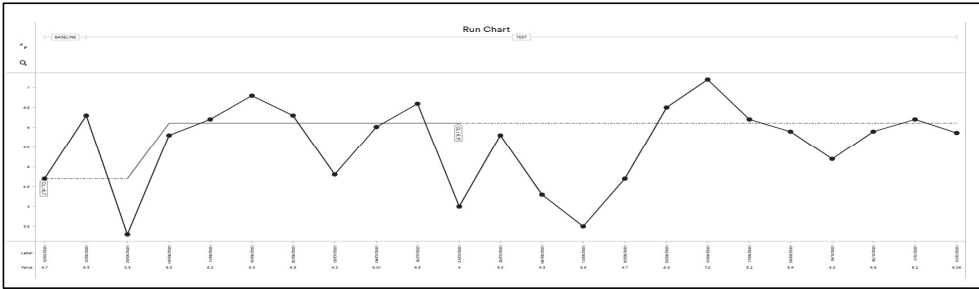
Operational Definition

Last Data Refresh: 08/10/2021 10:44:14

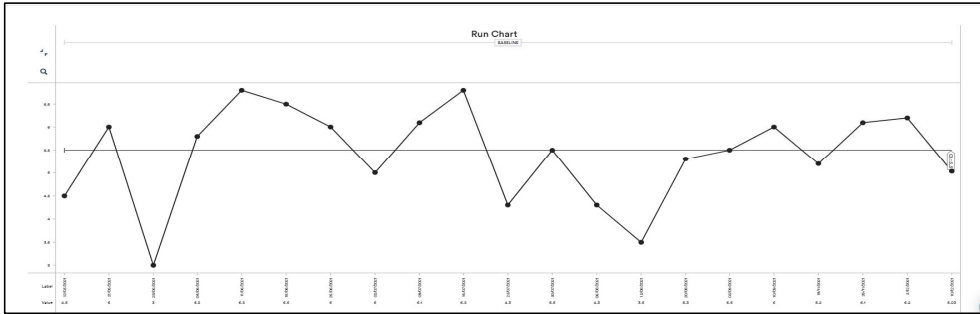
Measure	Type of measure	Scale Used
1.The people i work with are friendly	Outcome	1 = Strongly disagree 2 = Disagree 3 = Neither 4 = Agree 5 = Strongly Agree
2. I have the resources i need to do a good job	Outcome	1 = Strongly disagree 2 = Disagree 3 = Neither 4 = Agree 5 = Strongly Agree
3. Using your own definition of "burnout," please select one of the answers below	Outcome	1 = I enjoy my work. I have no symptoms of burnout. 2 = I am under stress, and don't always have as much energy as I did, but I don't feel burned out 3 = I am definitely burning out and have one or more symptoms of burnout. e.g., emotional exhaustion. 4 = The symptoms of burnout that I am experiencing won't go away. I think about work frustrations a lot. 5 = I feel completely burned out. I am at the point where I may need to seek help.
4. Number of responses per week	Process	Number of responses to the outcome measure

Coborn Centre for Adolescent Mental Health

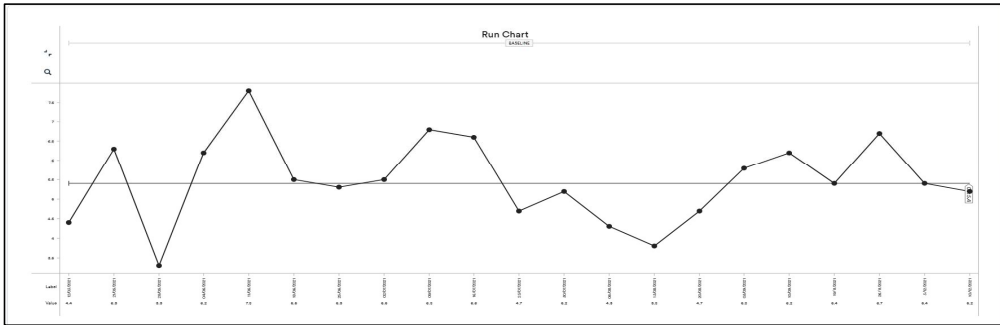
Answers to, “How connected do you feel to the team?”
Run Chart



Answers to, “How would you rate your well-being?”
Run Chart



Answers to, “How valued do you feel at work?”
Run Chart



Operational Definition:
Staff are asked to answer these 3 questions on a scale from 0-10 (0 being the lowest rating and 10 being the highest rating).
The scores reflected on the charts are an average of all responses from that week.