



# Newham Violence Reduction Collaborative

Paul McLaughlin (Lead Borough Nurse), Staff from Emerald Ward, Topaz Ward, Opal Ward, Sapphire Ward, Ruby Triage Ward, Crystal Ward and Jade Ward



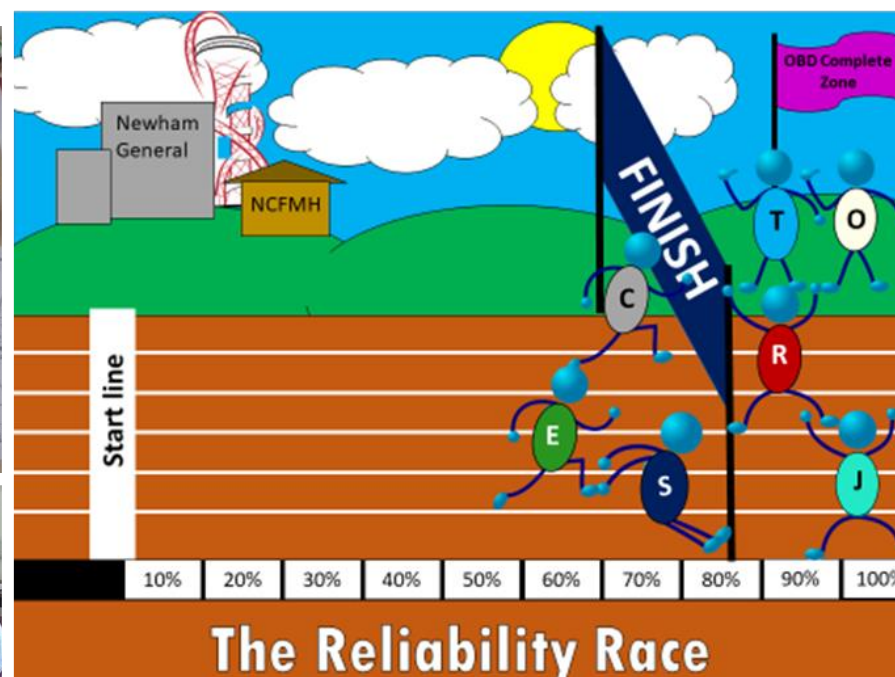
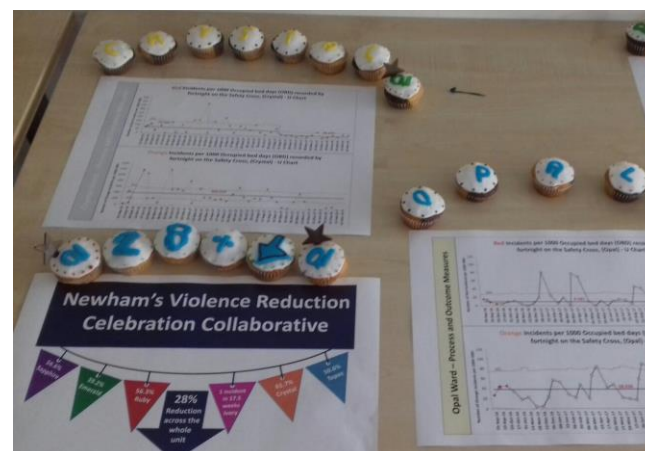
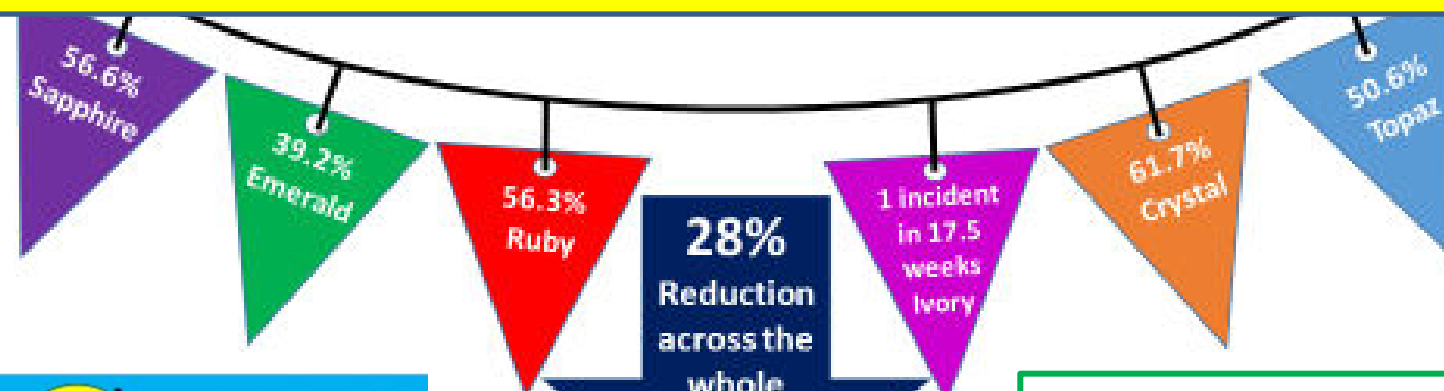
East London  
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From June 2016 Newham's Inpatient wards were part of the Trust's Violence Reduction priority work. They tested and evaluated the Safety Culture Bundle which was originally developed in Tower Hamlets. Each ward tested different combinations of the below change ideas.

Driver	Change Ideas
Increasing prediction and responsiveness	<ul style="list-style-type: none"> <li>Safety Huddle</li> <li>Broset Violence Checklist</li> </ul>
Openness, transparency and sharing safety as a priority for our ward community	<ul style="list-style-type: none"> <li>Safety Cross</li> <li>Community Meetings</li> </ul>

## 6 weekly unit-wide learning sets:

- Sharing ward level PDSAs
- Taking forwards unit wide PDSAs
- Develop sense of urgency
- Experience/demonstration of leadership
- Building trust, sense of support and fun!
- Gentle accountability
- Inspiring the later adopters



They recorded physical (red dots) and non-physical (orange dots) incidents of violence on a safety cross that was displayed in the ward office.

The ward's collected process measures on the change ideas they were testing. These measures helped them understand how reliably the safety bundle was being used on each of their wards.

